ALOHA COUNCIL
BOY SCOUTS OF AMERICA

SEASONAL SUMMER EMPLOYMENT
2020 SUMMER CAMP

CAMP MALUHIA, BSA

ALOHA COUNCIL, BSA
200 LIHOLIHO STREET
WAILUKU, HI 96793

Questions may be forwarded to Leif Adachi
Leif.Adachi@Scouting.org

Return your application to:
Leif.Adachi@Scouting.org
The Aloha Council, BSA is very pleased to be able to offer employment opportunities at Camp Maluhia. Camp Maluhia is a full-program camp with opportunities in Aquatics, Shootings Sports, Scout Skills, Nature, Crafts and more. All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.

Applicants are considered without regard to race, color, religion, sex, national origin, age or the presence of a disability that is unrelated to your ability to perform the job requested.

The minimum age requirements are: (refer to Position Preference)

- 14 for CIT (Counselor in Training, non-paid staff)
- 15 for full-time paid staff. Paid staff under 18 must comply with the laws of their state regarding work permits.
- 18 or 21 for directorship/leadership positions

Length of employment for 2020 summer season is:  
June 28th-July 18th, 2020

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. All staff members must complete Youth Protection, New Youth on Youth Abuse Training, Weather Hazards and Harassment training and all other training necessary for your assigned position.

As a camp staff member of the Aloha Council, you will be expected to set an example of excellence in Scouting, which includes the wearing of the assigned uniform, and adhere to standards of personal appearance. Staff members are expected to be mentors and role models for our Campers, and as such, the principles of the Scout Oath and Law must be practiced as a way of life.

Salary is based on position responsibility with consideration given to the individual’s experience. Review the list of jobs, indicate three references, and complete the entire application. Two letters of recommendation are required for applicants that have not been employed in the past. One letter is from Your Unit Leader, unless over 18.

Every applicant who is employed will be required to submit a completed Health and Medical Record, W-4 and HW-4 forms, and an Employment Eligibility Verification (I-9) form. The I-9 form will require that you provide proof of your eligibility to work in the US, including your SSN card.

You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director and Camping Committee. Management reserves the right to enter your quarters for inspection at its discretion.
Aloha Council, BSA
2020 Summer Camp Staff Application

Please TYPE or PRINT all information requested. UNREADABLE applications cannot be accepted

I am applying for a position at **Camp Maluhia**

<table>
<thead>
<tr>
<th>General Information</th>
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<tbody>
<tr>
<td>Full Name (F/M/L):</td>
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<tr>
<td>Mailing Address:</td>
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<tr>
<td>City, State, Zip:</td>
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<tr>
<td>Home Telephone:</td>
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<tr>
<td>Cell Phone:</td>
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<tr>
<td>E-mail Address:</td>
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<tr>
<td>Social Security No:</td>
</tr>
<tr>
<td>Date of Birth:</td>
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<tr>
<td>Driver’s License No:</td>
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<tr>
<td>Issuing State:</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Education and Employment Background</th>
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<tbody>
<tr>
<td>High School &amp; State:</td>
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<tr>
<td>College &amp; State:</td>
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<tr>
<td>Other Education:</td>
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<table>
<thead>
<tr>
<th>Employment History</th>
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<tbody>
<tr>
<td>Name of Employer:</td>
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<tr>
<td>Phone No:</td>
</tr>
<tr>
<td>Reason you left:</td>
</tr>
<tr>
<td>Name of Employer:</td>
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<table>
<thead>
<tr>
<th>Scouting Background</th>
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<tbody>
<tr>
<td>I am a □ registered BSA youth, □ registered BSA adult, □ previous BSA member, □ new to Scouting</td>
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<td>Troop Team Crew #:</td>
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<td>Council:</td>
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<tr>
<td>The highest rank I have achieved in Scouting is:</td>
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<td>Additional awards received:</td>
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<tr>
<td>Order of the Arrow: □ Ordeal Member □ Brotherhood Member □ Vigil Honor □ Not a member</td>
</tr>
<tr>
<td>Previous Camp Experience:</td>
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</tbody>
</table>
Please indicate Merit Badges and Awards you have earned or taught:

- American Cultures
- Forestry
- Rifle Shooting
- Archery
- Geology
- Rowing
- Art
- Geocaching
- Scuba Diving
- Astronomy
- Hiking
- Search and Rescue
- Aviation
- Horsemanship
- Shotgun Shooting
- Basketry
- Indian Lore
- Soil/Water Conservation
- Bird Study
- Insect Study
- Snorkeling
- Bugling
- Kayaking
- Space Exploration
- Camping
- Leatherwork
- Swimming
- Canoeing
- Lifesaving
- Water Sports
- Swimming
- Canoeing
- Lifesaving
- Wood Carving
- Art
- Geocaching
- Snorkeling
- Bugling
- Kayaking
- Space Exploration
- Climbing
- Model Design and Building
- Wilderness Survival
- Cooking
- Moviemaking
- Wood Carving
- Cycling
- Nature
- BSA Lifeguard
- Emergency Preparedness
- Oceanography
- Fifty Miler
- Environmental Science
- Orienteering
- Hawaiiana Award
- First Aid
- Photography
- Mile Swim, BSA
- Fishing
- Reptile Study
- World Conservation Award
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What are your hobbies and special interests (musical instruments, crafts, drama, etc.)?

Position Preference: Indicate three position choices (1=first choice, 2= second choice, 3=third choice). The minimum age requirement is shown in parentheses after the position title.

- Program Director (21)
- Camp Commissioner (18)
- Head Cook (21)
- Assistant Cook (18)
- Kitchen Staff (16)
- Health Officer [EMT] (18)
- Trading Post Manager (18)
- Quartermaster (18)
- Ranger (21)
- Aquatics Director (21)
- Aquatics Instructor (15)
- Scoutcraft Director (18)
- Scoutcraft Instructor (15)
- Nature Director (18)
- Nature Instructor (15)
- Handicraft Director (18)
- Rifle Director (21)
- Shotgun Director (21)
- Archery Director (18)
- Shooting Sports Instructor (18)
- Hawaiiana Director (18)
- Counselor-In-Training (14)

References / Approvals

Have you ever been convicted of any offense other than a minor traffic violation? ______________

If "yes", please explain: _________________________________________________________________

The following persons can supply a reference as to my qualifications for these positions:

Name: ___________________________ Relationship: __________ Phone: __________

Name: ___________________________ Relationship: __________ Phone: __________

Name: ___________________________ Relationship: __________ Phone: __________

I hereby make application for summer camp employment with the Aloha Council and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with the policies, program, and management of the Aloha Council. I further authorize the Aloha Council to conduct a **criminal background check** of myself. I understand this check will be made from public record sources.

Applicant Signature ____________________________ Signature of Parent if under 18 __________ Date __________

FOR OFFICIAL USE ONLY

Date Received __________ Interviewed __________________________ Date __________

Hired into Position __________________________ Salary __________________________